

ENVIRONMENTAL POLICY

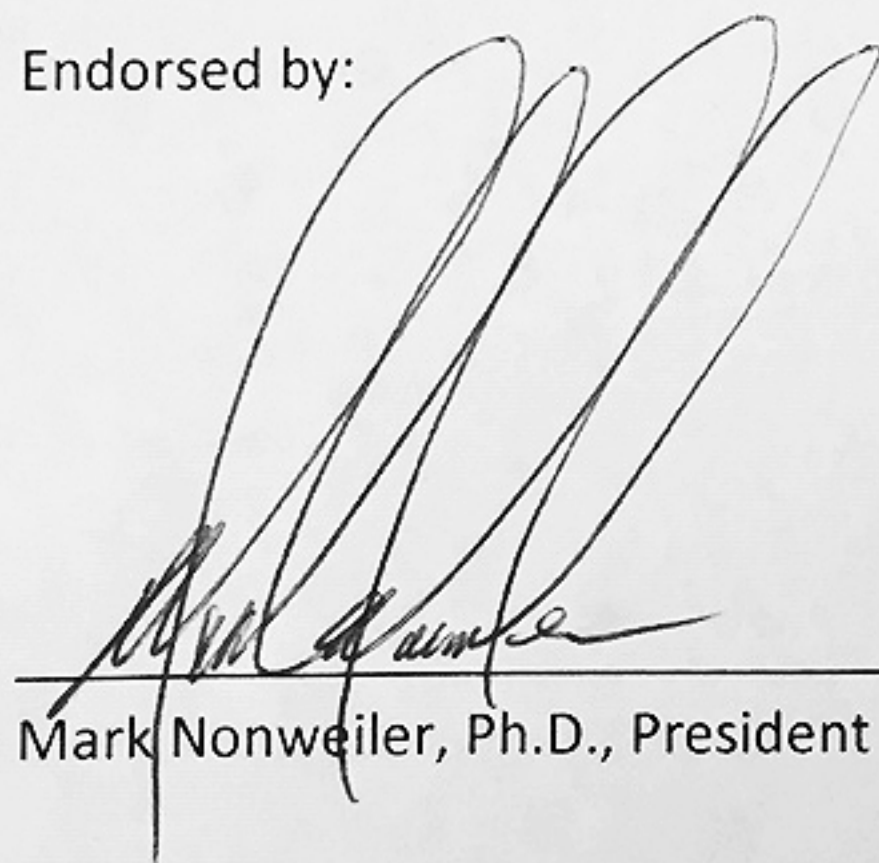
As a leader in the formulation, manufacture, and supply of coatings, inks, and metallic powders, management at A.P. Nonweiler Co., Inc. is committed to conducting business in an environmentally responsible manner in order to protect our employees, our customers, our neighbors, and the environment. This is a primary objective of management and is the responsibility of all A.P. Nonweiler employees. To meet this objective, we will do the following:

- Comply with all legal and other environmental requirements related to the company's facilities, equipment, and operations.
- Prevent pollution, reduce waste, and minimize the consumption of resources.
- Educate, train, and motivate employees to carry out tasks in an environmentally responsible manner.
- Encourage environmental protection among suppliers and subcontractors.

A.P. Nonweiler Co., Inc., management is committed to continual improvement of its environmental performance.

This policy will be communicated to all staff, contractors, and suppliers, and it will be available to the public.

Endorsed by:



Mark Nonweiler, Ph.D., President

10/9/19
Date